

## Clause 3.2 MRC Charter

### 3.2 Fellow (FIQ)

#### 3.2.1 Definition – Fellow

Fellows are the leaders and senior managers of our sector, recognised for their contributions, expertise and achievements. IQA Fellows are an exclusive group of seasoned professionals with significant sector acumen and experience. IQA Fellows uphold sector standards and demonstrate leadership by supporting the IQA and sector networks and espousing professional development and lifelong learning. A Fellow can be recognised from within a quarrying business or a supplier to the extractive sector.

#### 3.2.2 Eligibility for Grade of Fellow

Job Role	Requirements of the Grade - Fellow
CEOs / Director / Managing Director / Quarry Manager / Senior Site Executive / Operations Manager, Multi-site Managers, General Manager, Regional General Manager, Executive General Manager	<ul style="list-style-type: none"> <li>• Has been a Member of the IQA for a minimum of 5 full years with no break in membership and regularly engaged, supported and contributed to the IQA during that time AND</li> <li>• Holds a diploma or above (where the person does not have a diploma, they demonstrate engagement in the extractive sector for 10+ years, with 5+ years as a senior manager) AND</li> <li>• Has been engaged in the direct operations of quarries for more than 7 years AND has undertaken at least one of the following:               <ul style="list-style-type: none"> <li>• Managed more than 20 employees for more than 5 years relevant to the direct operations of quarries</li> </ul> </li> </ul> <p>And / or</p> <ul style="list-style-type: none"> <li>• Managed more than one site (areas / territory) for more than 5 years.</li> </ul> <p>And / or</p> <ul style="list-style-type: none"> <li>• Held a senior management position (being a position identified in the corresponding left hand side box)) for more than 5 years.</li> <li>• Nomination supported by two current IQA Fellows.</li> </ul>
Chief Inspector of Mines or has the same experience in an equivalent position	<ul style="list-style-type: none"> <li>• Has been a Member of the IQA for a minimum of 5 full years with no break in membership and regularly engaged, supported and contributed to the IQA during that time AND either:               <ul style="list-style-type: none"> <li>• Holds the position of an Inspector of Mines and Quarries.</li> </ul> </li> </ul> <p>OR</p> <ul style="list-style-type: none"> <li>• Has the same experience in an equivalent position and has had at least 7 years in the Inspectorate</li> <li>• Nomination supported by two current IQA Fellows.</li> </ul>
Senior Business Development Managers, State / Territory Sales Managers, State Operations Managers	<ul style="list-style-type: none"> <li>• Has been a Member of the IQA for a minimum of 5 full years with no break in membership and regularly engaged, supported and contributed to the IQA during that time AND</li> <li>• Holds a diploma or above OR where the person does not have a diploma, they demonstrate engagement in the extractive sector (for example as a supplier to the sector) for 10+ years, with 5+ years as a senior manager.</li> <li>• Nomination supported by two current IQA Fellows.</li> </ul>

### **3.2.3 Required Evidence**

Entry to the Grade of Fellow will require:

- Evidence of the Applicant meeting the requirements of the Grade of Fellow as set out in Clause 3.2.2
- Completing the Application Form available on the IQA website

### **3.2.4 Application Process**

Once the Applicant has applied for the Grade of Fellow by providing details required set out in Clause 3.2.2 and supporting evidence set out in Clause 3.2.3, the MRC will review the application providing feedback to the IQA to:-

- Seek further information from the Applicant for review by the MRC; or
- Make a recommendation to the Board, either endorsing or not endorsing the Application

### **3.2.5 By Invitation**

As an alternative to an individual applying for the Grade of Fellow pursuant to Clauses 3.2.2 and 3.2.3 above, the Board of Directors may at any time, by resolution, invite a person to transfer to the status of Fellow on the grounds that the person has, in the opinion of the Board, the requisite knowledge, experience, good standing and professionalism befitting a member holding the status of Fellow.

### **3.2.6 Postnominals – Fellow**

Fellows may use the post nominals FIQ.